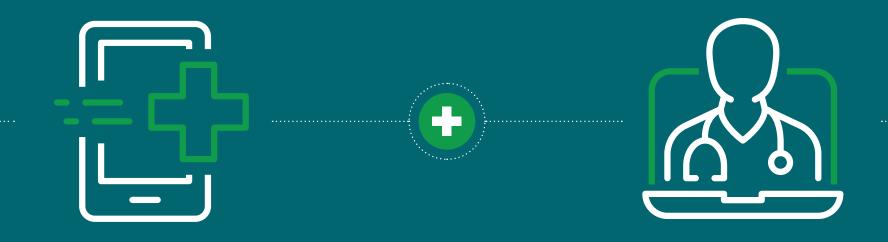




A Digital Pill for Revolutionizing Healthcare

OCTOBER 2023



BCG

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The move towards higher spend per capita on healthcare has emerged as a key barometer of economic development and growth. This demonstrates the importance of healthcare from a government policy perspective, as well as the increasing prioritization of healthcare by individuals and corporates. In India, this curve has been moving upwards in recent years, driven by a confluence of forces, from a per capita healthcare spend of \$45 in 2014 to \$68 in 2021. However, it very much lags the healthcare spend compared to other large economies – thus reflecting the gap and potential in the sector.

India suffers from 'dual disease' burden with acute disease burden growing at 6%, while chronic disease burden (diabetes, cardiac diseases, respiratory diseases etc.) growing at 9% overtook the acute disease burden in 2014. In this context, and with a growing middle class and awareness of health, as well as increasing government expenditure on health (from 1.4% in 2018 to 2.2% in 2022), we expect the overall healthcare market to grow from \$167Bn in 2022 to \$458Bn in 2030.

With a growing spend, Indian healthcare still suffers from the classical challenges which is called the Iron-Triangle in healthcare – challenges of access, affordability, and quality. The healthcare infrastructure in India is well below WHO standards (1.2 beds per '000 people compared to the WHO standard of 5). Inspite of investments in recent years in increasing medical colleges and institutions, skilled professionals – general practitioners and specialists will remain a constrained resource in India for the foreseeable future (0.7 physicians per '000 people compared to WHO standard of 1). Given that these shortcomings will not be overcome in a short period of time, leveraging technology remains the one viable way to circumvent the country's lack of physical care infrastructure at scale. Driven by COVID, rapid digitization, increasing penetration of smartphones and the internet, the pace of digital innovation in Indian healthcare is accelerating and an increasing number of founders are creating innovative platforms focused on these specific patient and doctor needs. Global and local investors have helped support this trend with record levels of funding since 2021.



The government, too, has taken a series of progressive steps and initiatives, such as the bold and ambitious Ayushman Bharat Digital Mission that aims to create a unified digital healthcare stack to promote digital health and improve healthcare outcomes. In particular, the mission aims to create a secure exchange of medical data between different stakeholders in the healthcare ecosystem. Such a platform will help expand the reach of digital health solutions while ensuring better clinical outcomes for patients across India's diverse population segments.

Driven by the above factors, the evolution of digital healthcare in India is at a critical point in its



Priyanka Aggarwal Managing Director & Senior Partner Boston Consulting Group

journey. It offers a fantastic opportunity for digitalnative founders and incumbents to reimagine how healthcare will be delivered in the future. We can expect a transformation in how patients will seek and receive care. We expect a trajectory change in how doctors and healthcare providers will seek to give acute and chronic care. We also expect the payers – i.e., health insurance companies to integrate into this ecosystem to create efficiency and better patient outcomes. While it is difficult to crystal ball gaze, our estimates suggest that the digital health market in India can grow 10x from \$2.7Bn in 2022 to ~\$37Bn by 2030. In this report, we have outlined key drivers that will lead to continued innovation and investment

Karan Mohla General Partner B Capital Group

opportunities, especially at the early stage, while providing an insight into where the challenges lie. These trends around technology-led innovation are what we envision will become the digital pill for revolutionizing healthcare in India.





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Introduction

Healthcare delivery ripe for disruption in India

India is perfectly poised for growth...



Healthcare 2022



Healthcare spending % of GDP

Insured Households

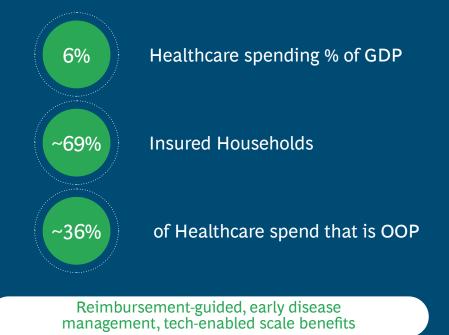
of Healthcare spend that is OOP

Prescriber-guided, late diagnosis and treatment...

... in a rapidly-evolving healthcare landscape



Healthcare 2030

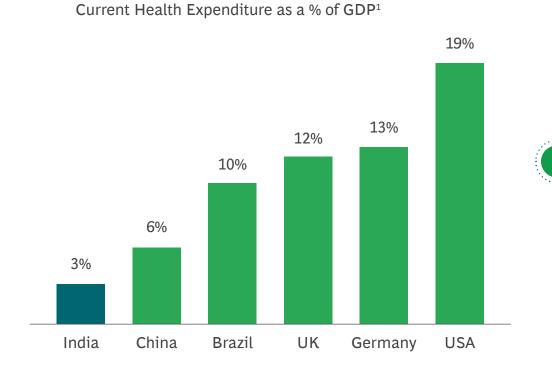


A Digital Pill for Revolutionizing Healthcare

India has low health expenditure but expected to rise going forward

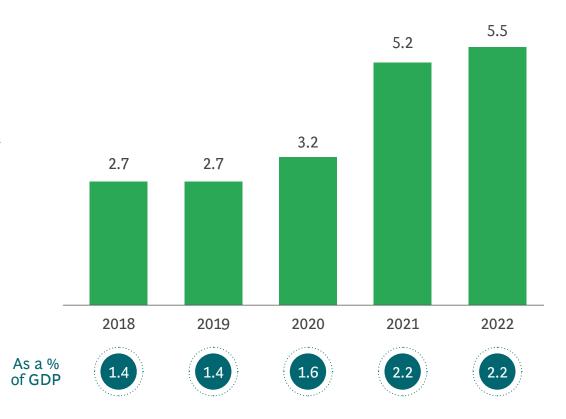


India lags major economies in overall healthcare spending as % of GDP





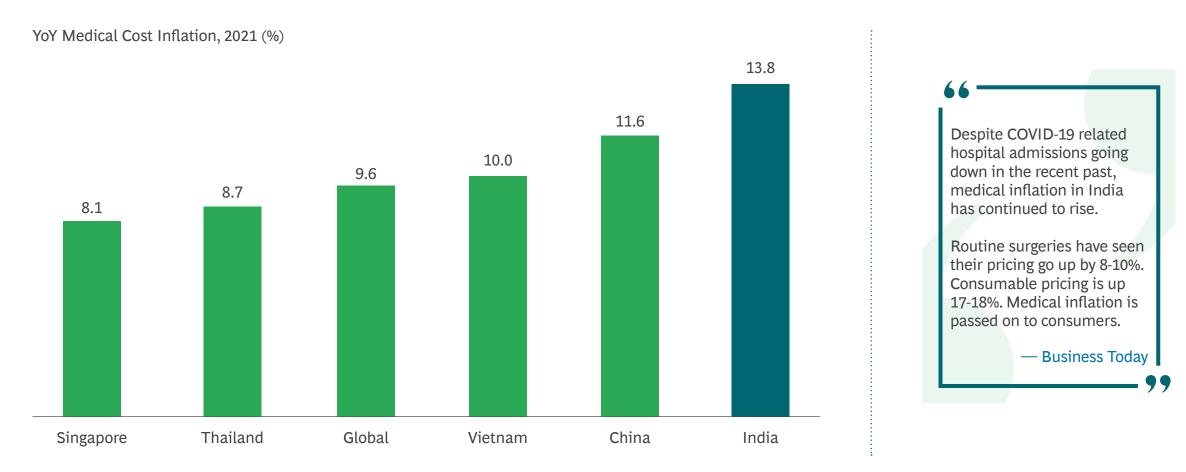
India Government Health Expenditure (INR Lakh Crore)



1. Data as of 2020

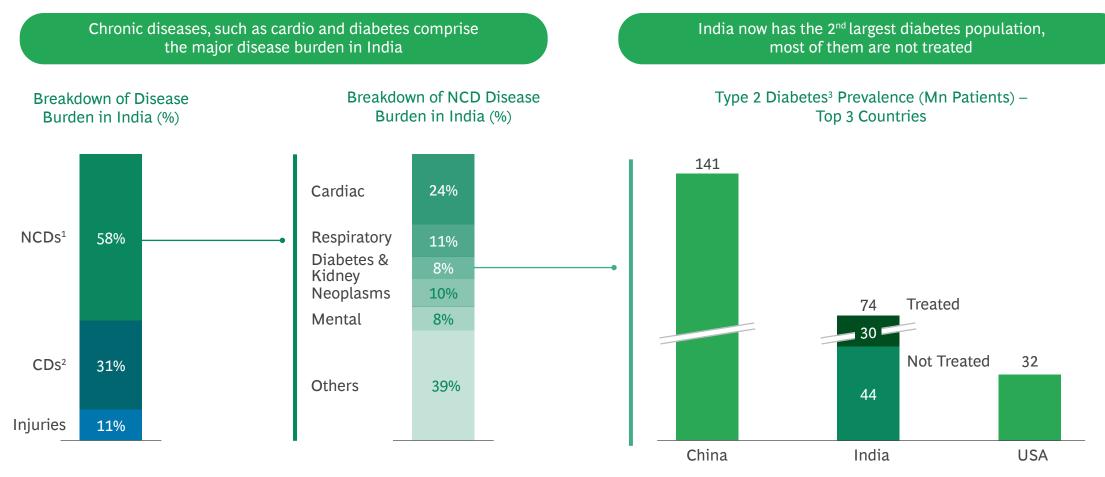
Source: World Health Organization; Global Health Expenditure Database; CRISIL Research; CEIC Data

India witnessing highest healthcare inflation despite fall in COVID-related hospitalizations



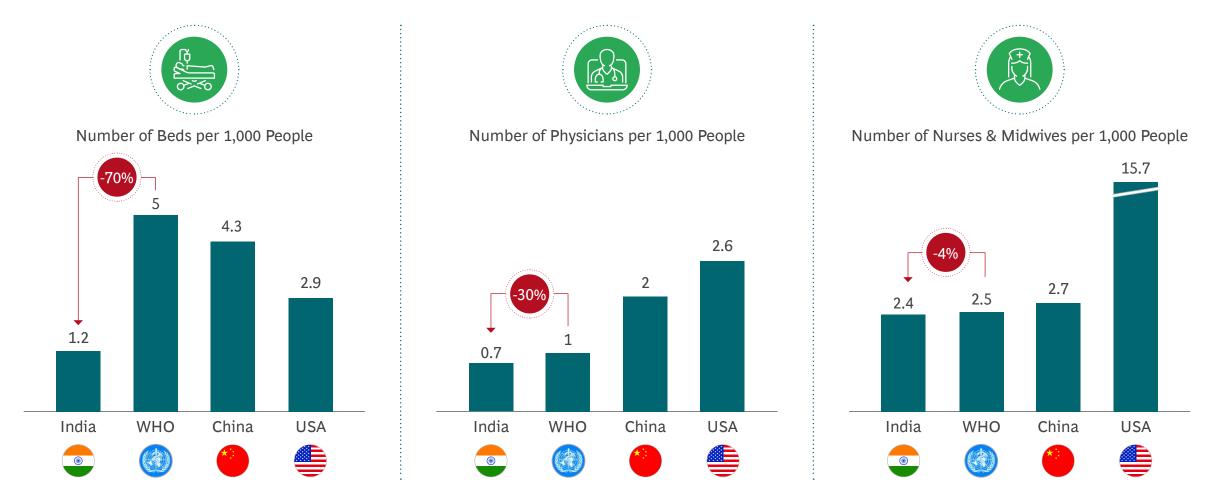
Source: MOFSL; Mercer Marsh Benefits; Business Today

High chronic disease burden in India



1. Noncommunicable Diseases; 2. Communicable Diseases; 3. T2D Diabetes Market Contributes to ~92% of Overall Diabetes Market 4. Data as of 2021 Source: Our World in Data; BCG Analysis

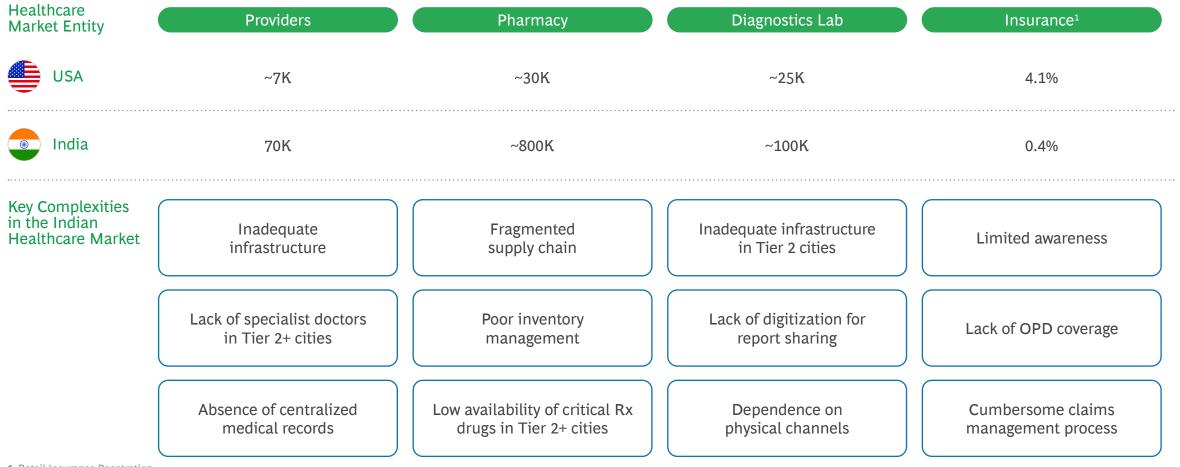
Healthcare is under-resourced in India



Note: Data as per estimation in 2021

Source: WHO World Health Statistics; WHO Database; CRISIL Research; BCG Analysis

Unique structural challenges across Indian healthcare value chain



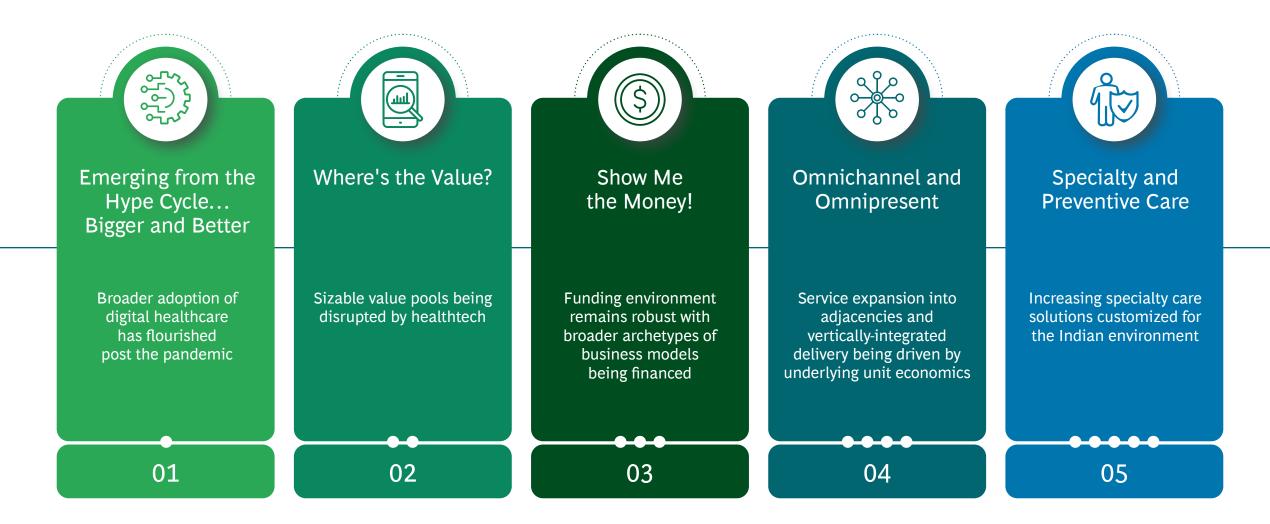
1. Retail Insurance Penetration **Source:** Secondary research



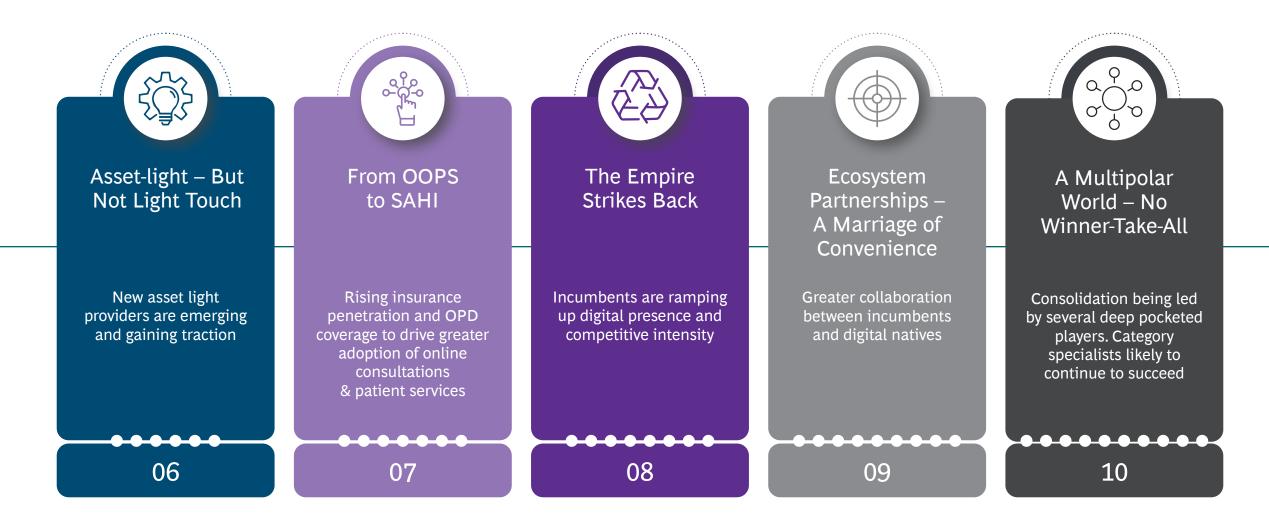
Riding the Waves

Emerging themes shaping the digital health landscape

10 Key Themes shaping the path in digital healthcare



10 Key Themes shaping the path in digital healthcare

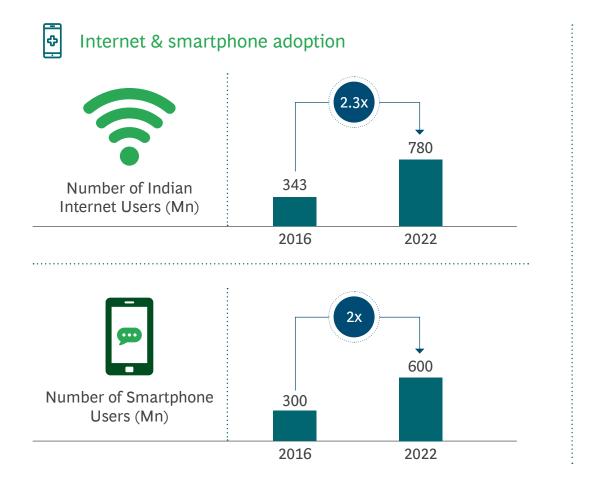






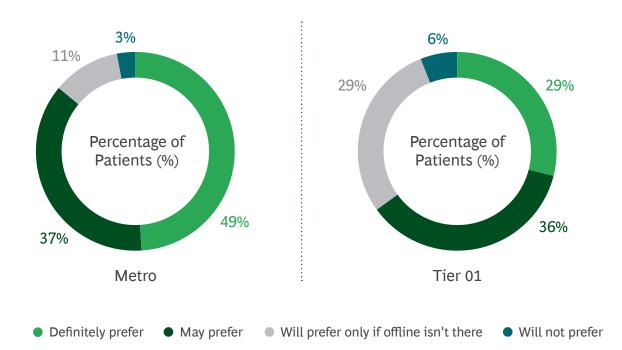
Emerging from the Hype Cycle... Bigger and Better

Rapid tech penetration and rising consumer preference for online healthcare delivery will catalyze adoption of digital health



Preference for online consultations in the future

How likely are you to prefer taking doctor consultation through digital for first consultation?

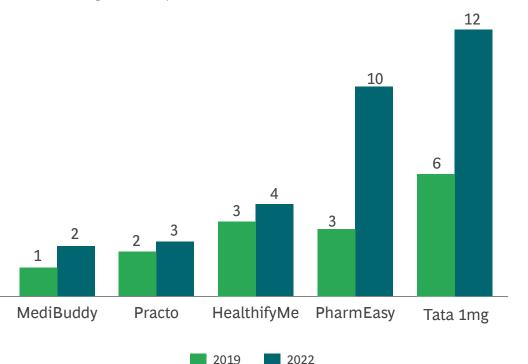


Source: Indus Valley; India Times; Live Mint; BCG Survey 2020 (conducted in June 2020 covering 400 respondents); BCG Analysis

Digital healthcare adoption has continued to grow strongly post the pandemic, irreversibly changing consumer behavior



Usage of digital health platforms continues to grow post the pandemic



Average Monthly Active Users [MAU] (Mn)



Key factors leading to rise in usage of digital healthcare adoption



Pandemic-Induced Adoption

People unable to access physical outlets, doctors or pharma stores offline due to lockdown and contagion constraints

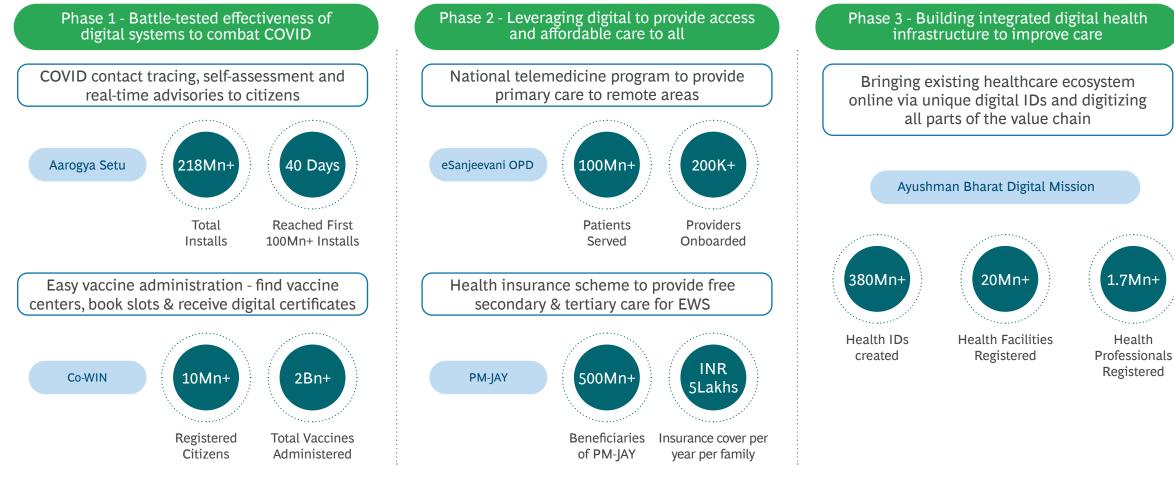


Retention Led by Price & Convenience

Users found digital platforms cheaper while offering a wider range of options, higher service quality and greater convenience vs. physical counterparts

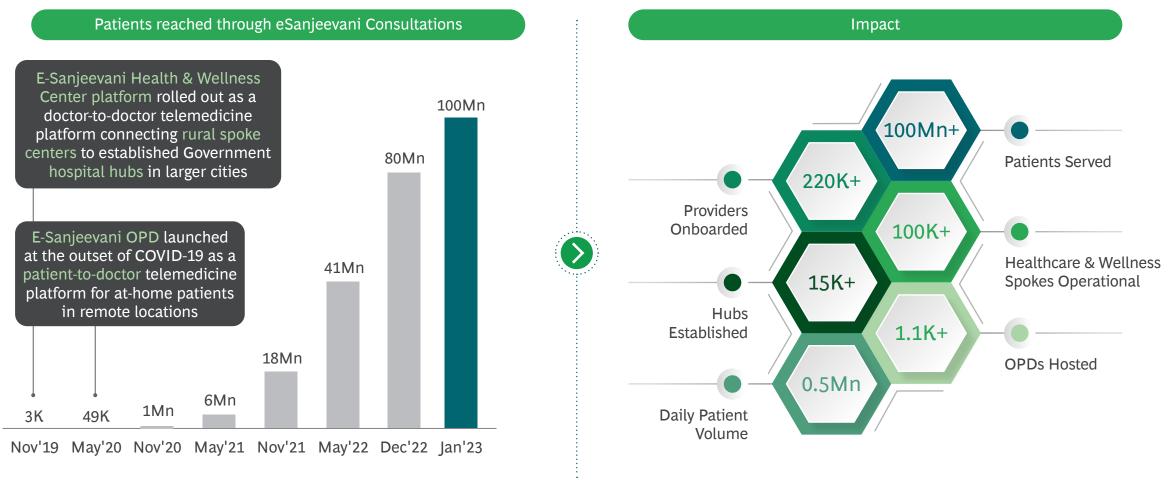
Source: App Annie; BCG Analysis

Government leading digital health initiatives to ensure healthcare accessibility and affordability in India



Notes: Data as on 29 April 2023 Source: Co-win, Aarogya setu, NHA, ABDM website

Government teleconsultation platform eSanjeevani already reaching 100Mn+ patients



Sources: eSanjeevani; MoHFW; Secondary Research

Significant Government push for integrated digital health infrastructure with Ayushman Bharat Digital Mission (ABDM)

Implemented in Phase 1



1. Personalized Health ID

• Enables interoperability & sharing of data across providers and platforms



2. Standardized Healthcare Provider Registry

- Enables higher quality of care & tracking of outcomes over time
- Drives accountability across healthcare professionals and providers



3. Longitudinal Patient Health Records

- Allows for longitudinal care & predictive solutions
- Patient to be sole owner of his/her data; consent-enabled sharing

Phase 2 and Beyond

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4. Coverage and Claims Platform

- Enables OPD insurance, reduced cost of claims and higher genuineness
- Faster and cheaper settlements for insurers would further reduce cost of insurance for customers



5. Open Telemedicine and E-Pharmacy Network

- Promotes open-source models allowing interoperability and choice to users
- Private players invited to build own platform



6. Health Data Analytics

- Enables creation of better disease control programs
- Creates new opportunities for research and clinical advancements

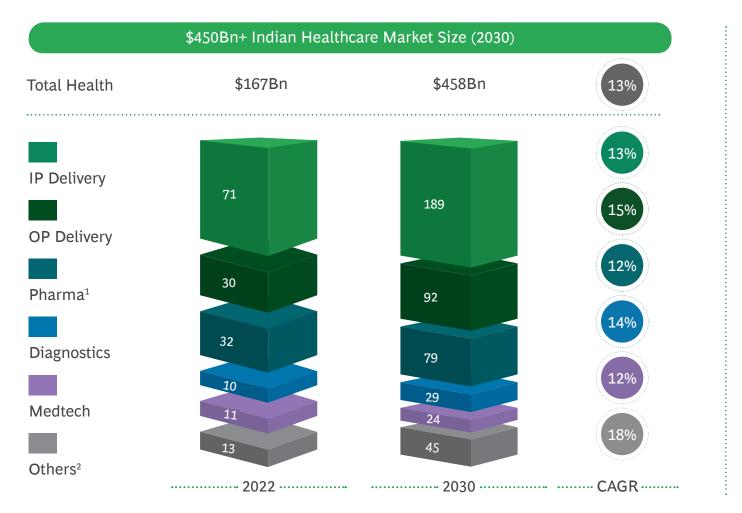
Sources: Secondary Research





Where's the Value?

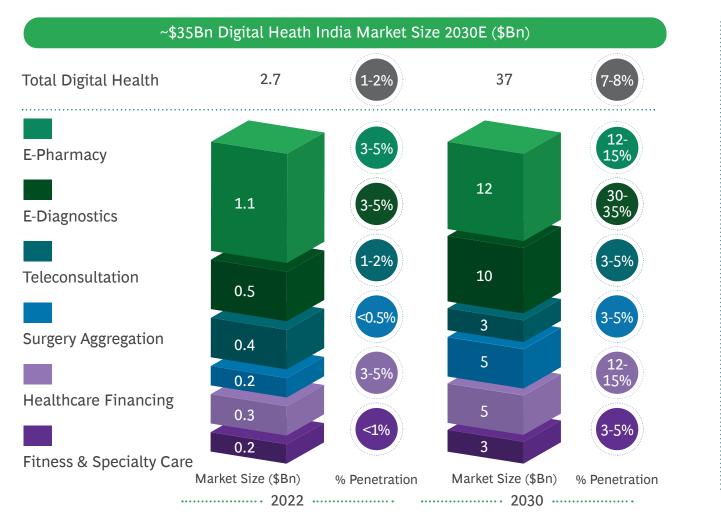
Indian Healthcare value pools to expand to \$450Bn+ by 2030

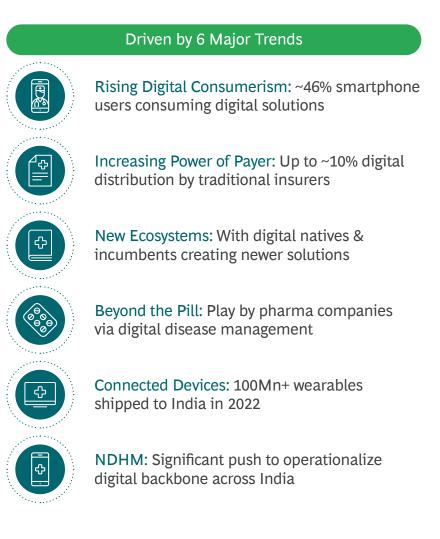




1. Pharma market size calculated basis MRP value 2. Includes fitness, alternative medicine, preventive care etc. Source: Jefferies, RedSeer, UBS Equities, Expert Interviews, Annual Reports, BCG Analysis

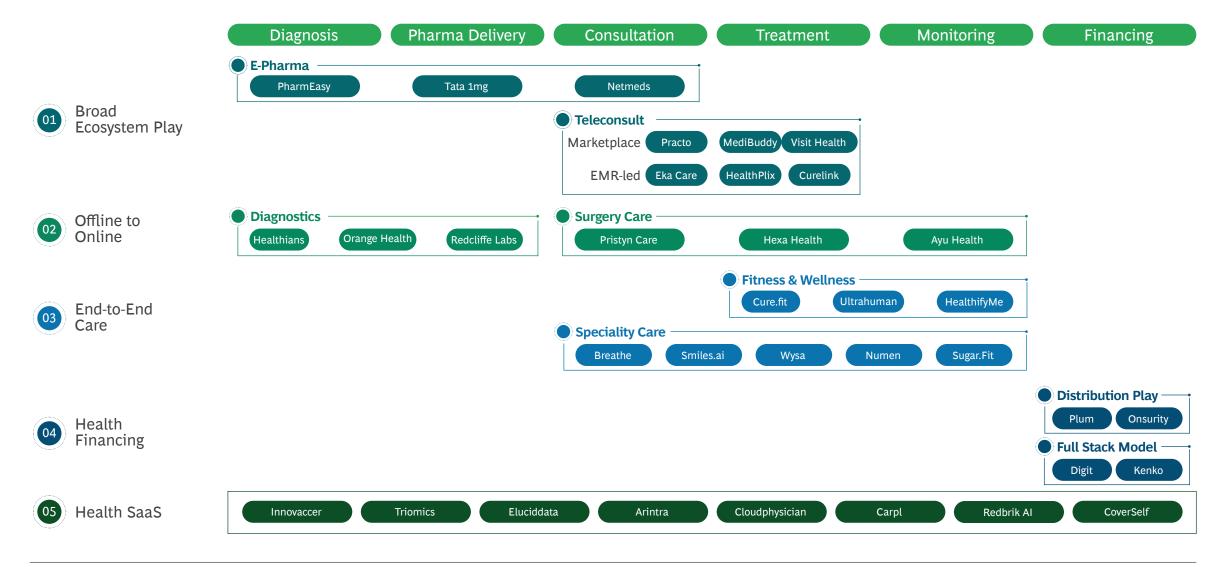
Total size of heathtech market to increase to ~\$35Bn by 2030





Sources: Jefferies, RedSeer, UBS Equities, Expert Interviews, Annual Reports, BCG Analysis

Multiple player archetype emerging in the Indian healthtech market

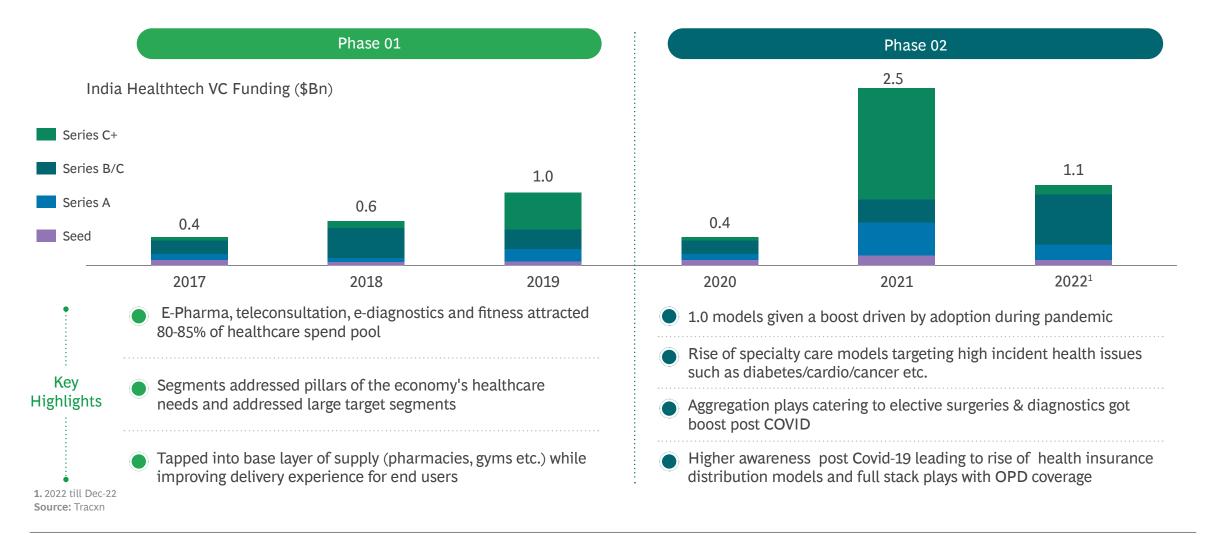






Show Me the Money!

Funding environment remains robust even post the pandemic surge; \$1Bn+ flowing into healthtech in 2022



New models emerging in healthtech ecosystem

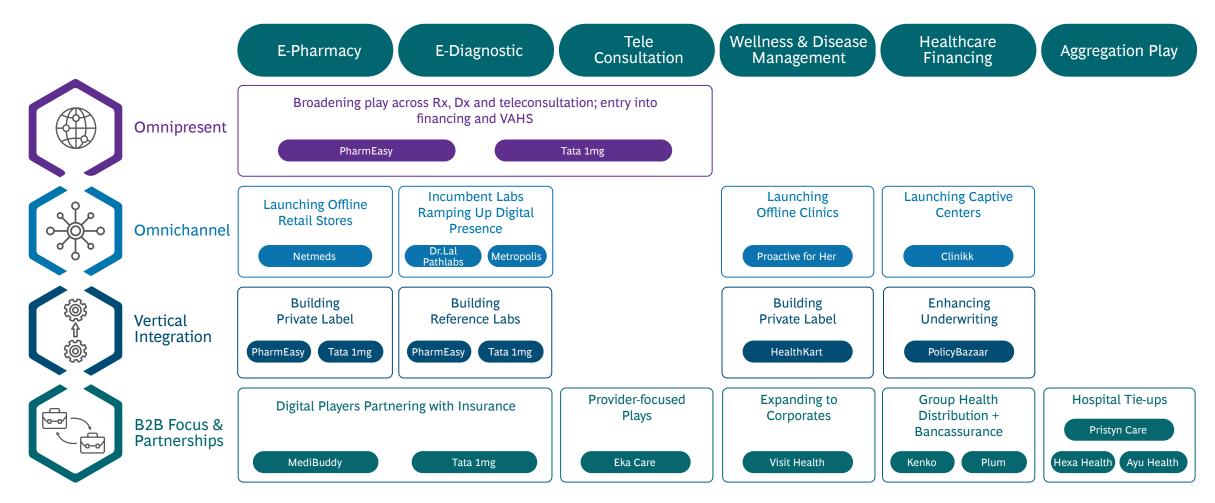
Sub-Sector	Total Funding	Unicorns #	# Companies at Series C+ stage	Comments
Pharma Delivery	\$1.5Bn+		2	• Quick commerce models for pharma and rise of ONDC to further boost adoption
Teleconsult	\$0.5Bn+	٥	3	Rise in shopify models for doctorsABDM to catalyze digital medical records
Fitness & Wellness	\$1Bn+			• Rise in fitness consciousness; wearables seeing adoption
Specialty Care	\$0.2Bn+	٥		• Specialty care models in chronic, critical care and elective surgeries seeing uptick
Aggregation Play	\$0.25Bn+		٥	• Offer improved the care delivery experience for patients and enable demand aggregation for providers
Healthcare Financing	\$0.1Bn+	٥	٥	• Point-of-sale financing and OPD insurance emerging areas
Healthcare SaaS	\$0.5Bn+	+ 1	٥	• Rise in SaaS platforms automating workflows and data collection/storage for global providers, pharma, and payers
Source: Tracxn				Emerging Segment Nature Segment





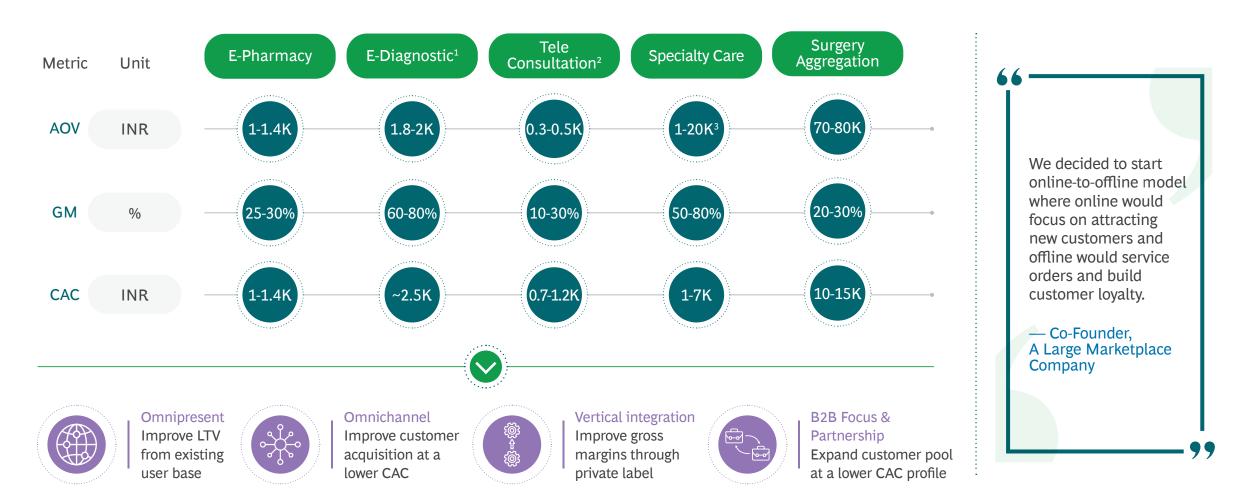
Omnichannel and Omnipresent

As the healthtech market matures, we are seeing horizontal expansion and vertical integration across the digital health ecosystem



Source: Management Information; Expert Interviews; BCG Analysis

Underpinning these moves are the unit economics of acquiring and servicing a customer

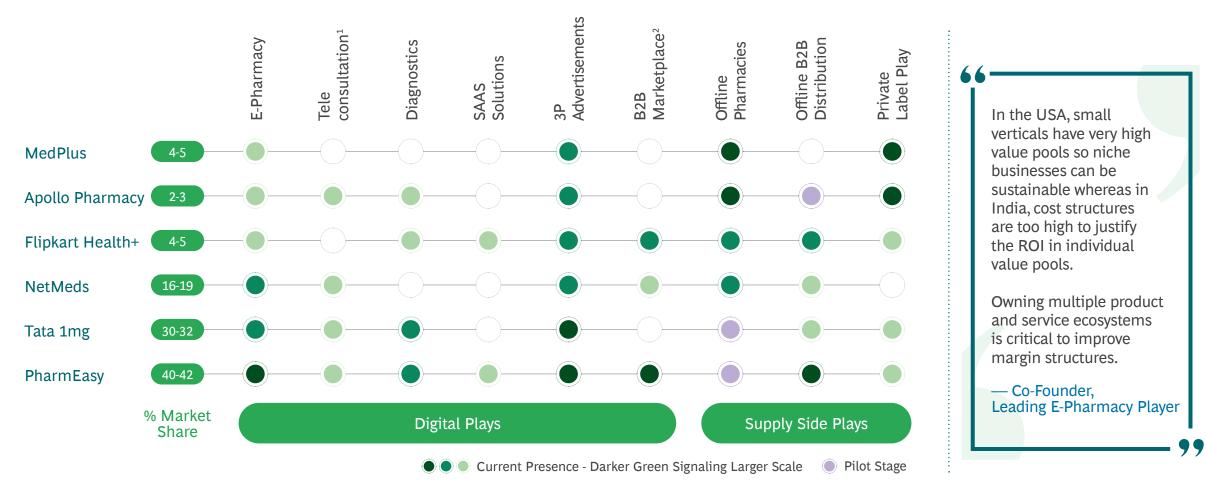


1. Blended economics for marketplace and captive model 2. Captive Models generally have Fixed Rate Consultation Fees Whereas Marketplace Models Generally Pass Consultation Fees to Patient and Charge a Commission 3. Higher AOV where wearables plays involved

Source: Management Information; Expert Interviews; B Capital Group Analysis; BCG Analysis

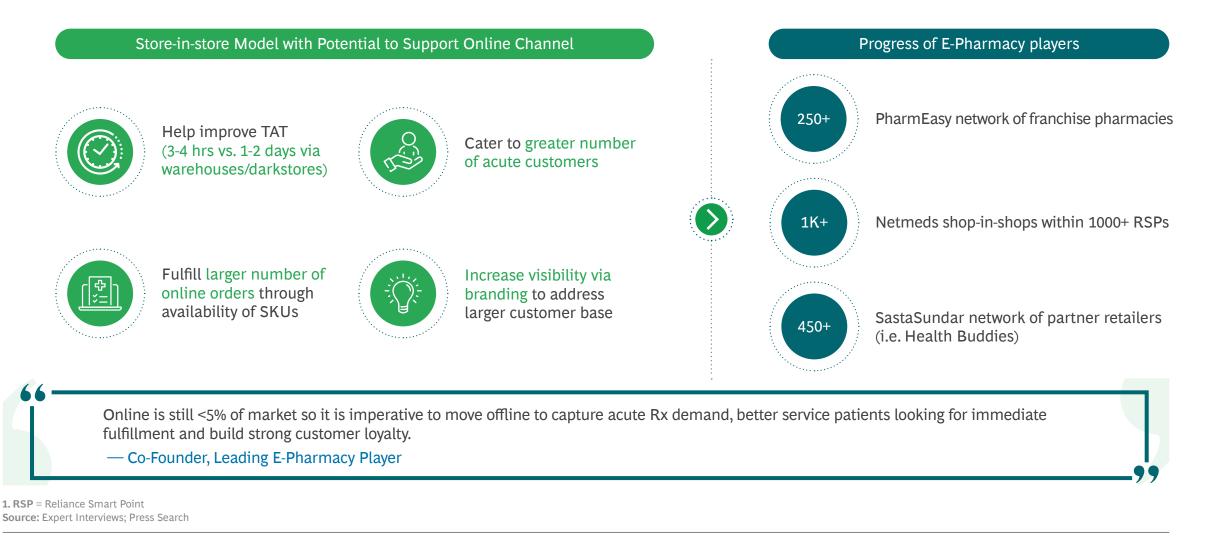
A Digital Pill for Revolutionizing Healthcare

Increased horizontal expansion of E-Pharma into adjacencies such as diagnostics and vertical integration into B2B distribution and private label

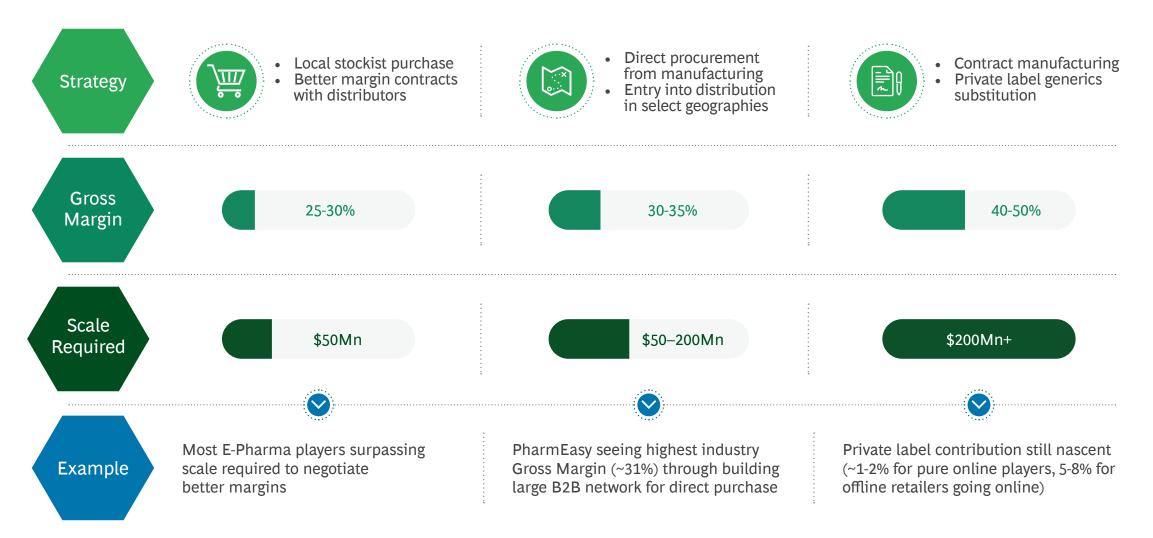


1. Does not include consultations for prescription validation 2. Includes Retailio 1P and 3P GMV Source: Target Data; Investor Presentations; Medplus DRHP; Expert Discussions; BCG Analysis

E-Pharmacies are adopting multi-channel approach to expand addressable market by servicing acute Rx customers

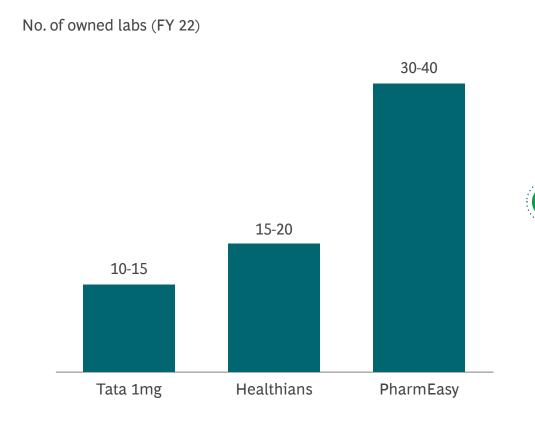


E-Pharmacies vertically integrating to drive higher contribution through direct procurement and private label



E-diagnostic players transitioning from marketplace model to captive labs to drive favorable economics

Significant expansion in diagnostic presence through own labs...



Source: Management Information; Expert Interviews; BCG Analysis

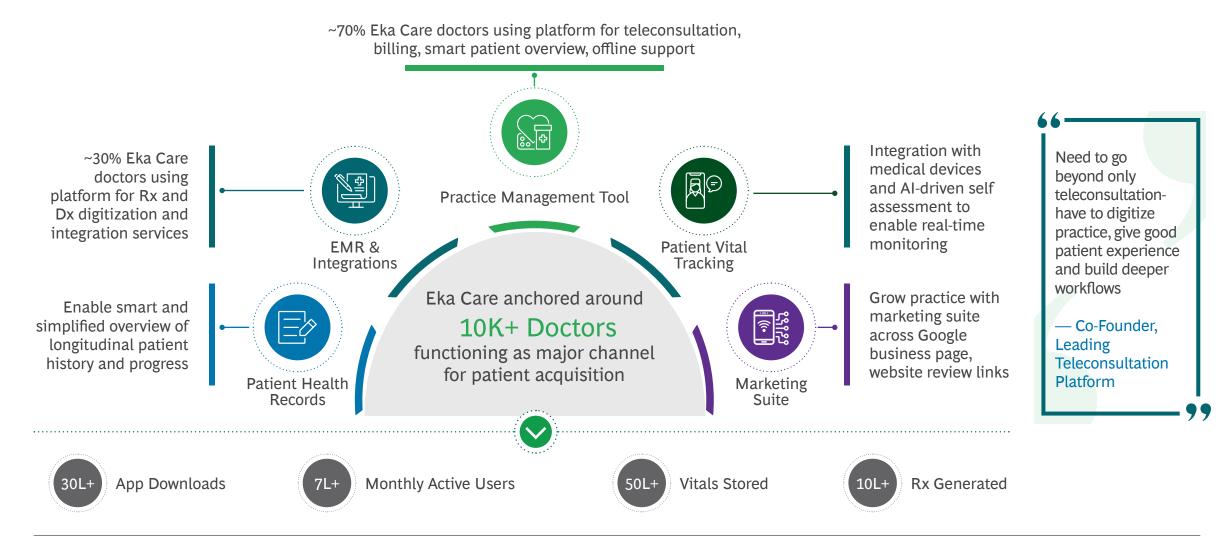
chain ownership and higher quality control

Metric	Unit	Marketplace Labs	Own Labs
AOV	INR	1.8-2K	1.8-2K
COGS	%	-	30%
Pass Through to 3P	%	40-50%	-
Discounts	%	30-35%	40-45%
Net Margin	%	10-20%	25-30%

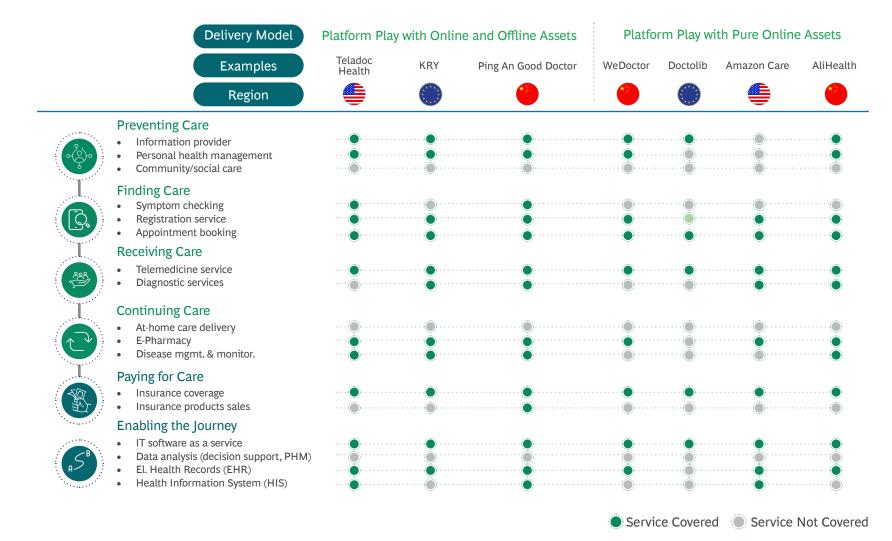
There is a huge variation in quality across marketplace labs. Building a company-owned lab infrastructure is imperative to control quality and improve patient experience.

— Co-Founder, Leading Diagnostic Player

Newer teleconsultation players like Eka Care are adopting a B2B-focused GTM approach



Successful global teleconsultation platforms have moved across the care spectrum to offer comprehensive solutions





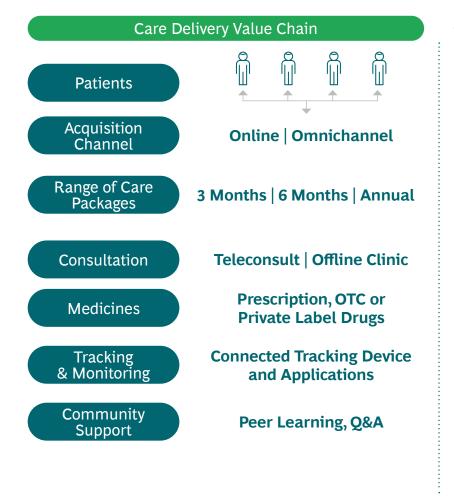
Platforms started from telehealth offering but evolved to offer comprehensive solutions across the patient journey





Specialty and Preventive Care

Specialty care models have emerged which enable continuous monitoring of patients' wellness



Typical Offerings

Focused on patients who need diabetes, cancer, cardio, dental or PCOS/sexual wellness care

Primary acquisition online via performance marketing; players gradually expanding offline

Affordable monthly or annual subscription plans with emphasis on delivering end outcomes

Network of doctors specialized in particular TAs along with offline clinics for in-person consults

E-commerce typically offering:

- Private Label OTC Drugs
- Diagnostic Packages
- Tracking Devices (e.g., Glucose Monitors)

6



Critical/chronic health issues require specialized care plans

Rationale

Offline channel improving patient reach at lower CAC



Range of pricing plans with varying value prop. - allows users to choose plans as per needs and reduce friction to adoption



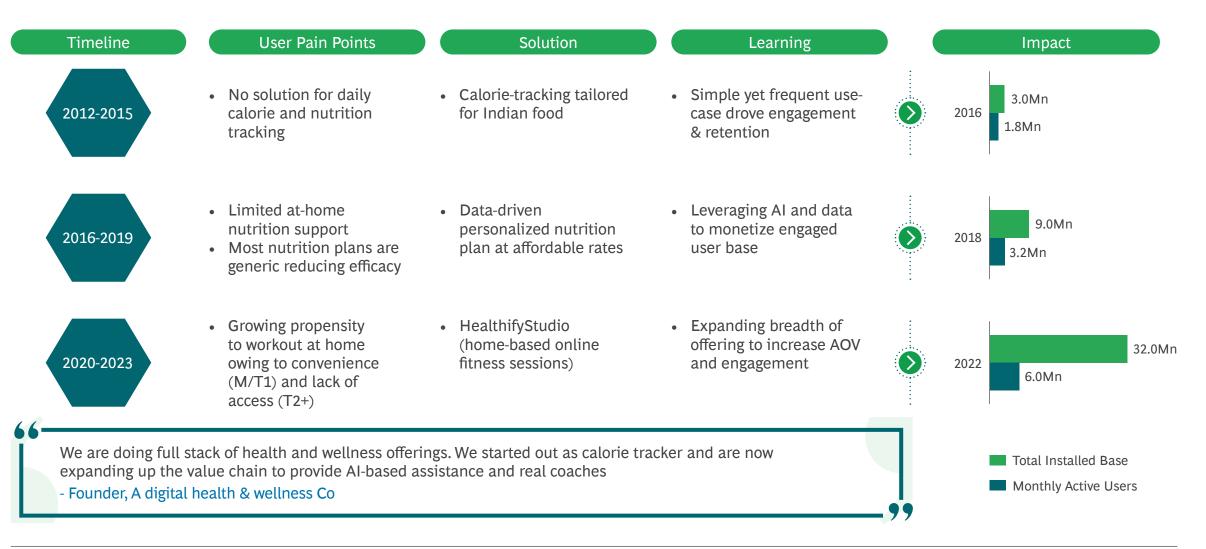
Teleconsultation added to build trust and ensure outcome-based monitoring



Players focusing on fulfillment services to improve AOV and margin profile (up to ~90% revenue contribution for some players)

Patient education is very low in specialized segments and there is a high CAC involved in conveying value proposition. Need to think beyond SEO and build differentiation - Senior Leader, Large Marketplace Company

HealthifyMe has scaled into a holistic nutrition and fitness platform addressing multiple consumer pain points



BeatO moving up the value stream through combining health insurance with existing diabetes offerings

Collaboration Objectives

Diabetic patients in India typically find it hard to buy health insurance with adequate protection

Health insurers face challenges in underwriting and pricing for diabetic patients due to data limitations

BeatO targeted to address this problem through a curated data backed insurance product and help their 200k+ active diabetes community

The Diabetes Total Plan

BeatO partnered with Care Insurance, to offer insurance along with a comprehensive wellness offering

Value to customers

- INR 5 lakh cover
- INR 20k savings per annum due to expense management
- Additional offerings such as BeatO connected glucometers, strips, health coach, unlimited doctor consults through marketplace

Overall Wellness of Customers with Rich Data for Sharper Offerings



increase in average weekly monitoring frequency



increase in engagement with Doctors and coaches



reduction in overall blood glucose levels within 3 months



Historical health and prescription data for better claim and underwriting



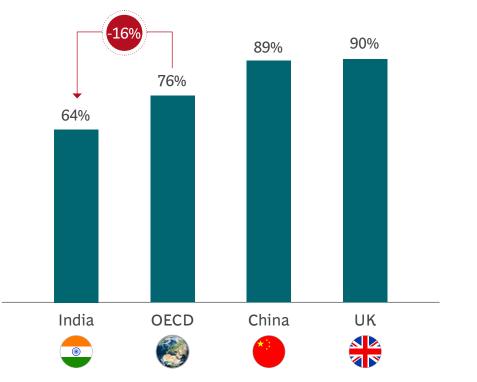


Asset-Light — But Not Light Touch

Indian hospitals are challenged with lower occupancy levels compared to global peers, leaving room for demand fulfillment via asset-light models



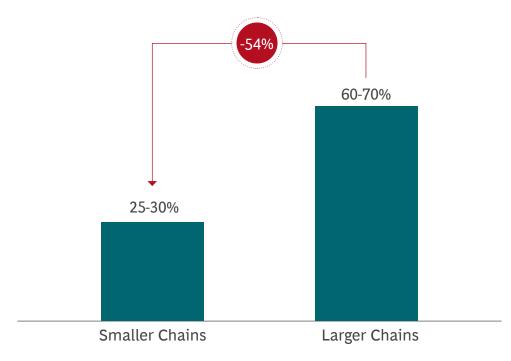
India has consistently struggled with maintaining hospital occupancy levels compared to peers





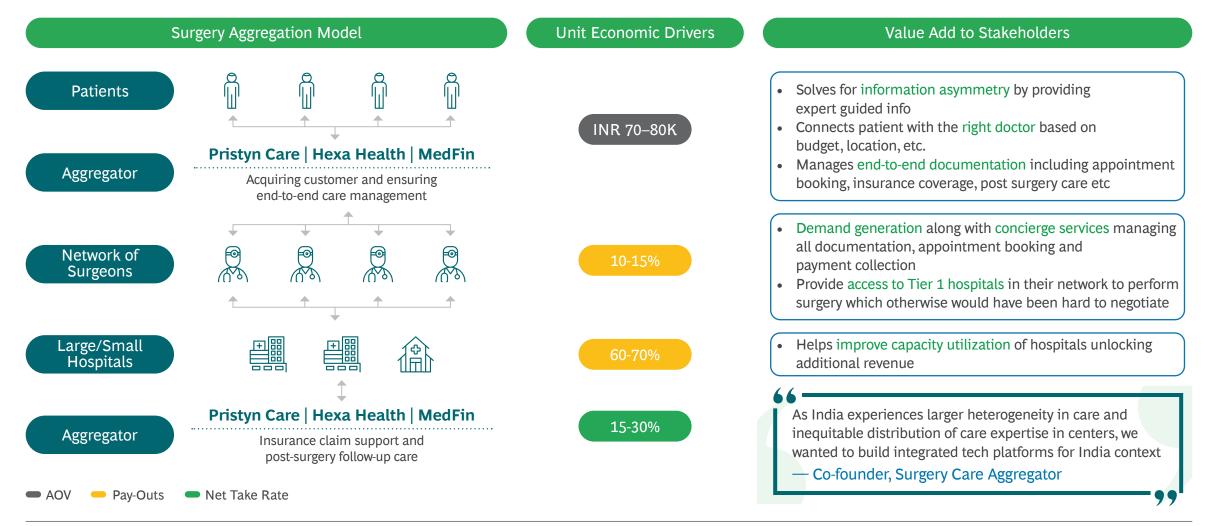
Smaller hospitals are facing even significantly lower occupancy compared to larger chains

Percentage Utilization of Hospital Infrastructure in Top 60 Indian Cities (%)



Source: OECD; Financial Express

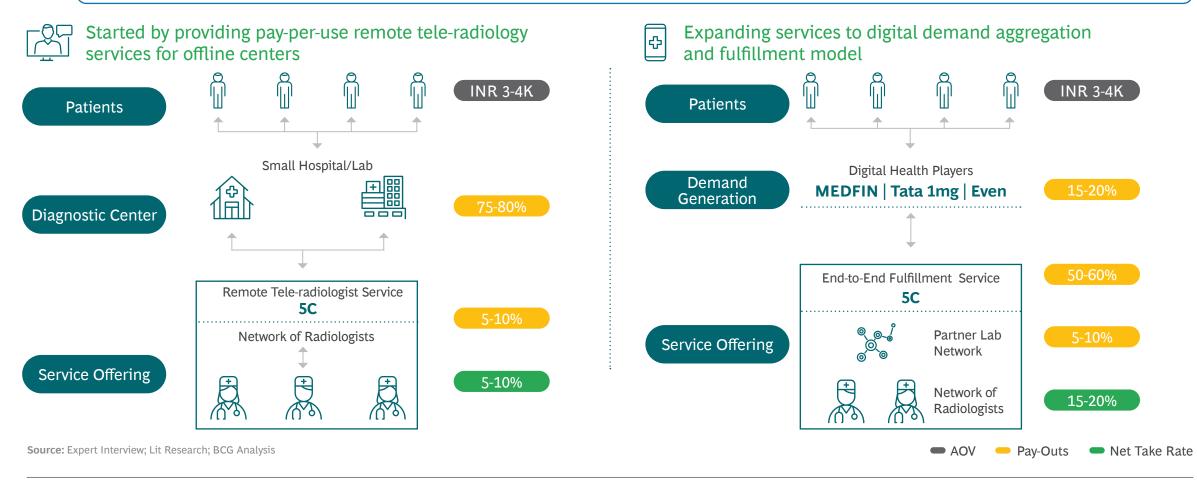
In-patient care players like Pristyn and Hexa are delivering significant value for multiple stakeholders in the healthcare ecosystem



Tele-diagnostics players like 5C are expanding services across diagnostics value chain

Business Model

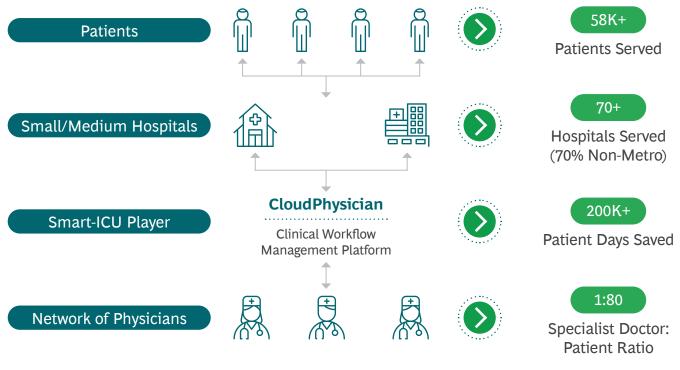
Moving from individual tie ups with diagnostic centres and small labs to becoming a demand aggregator across multiple platforms to capture greater market share

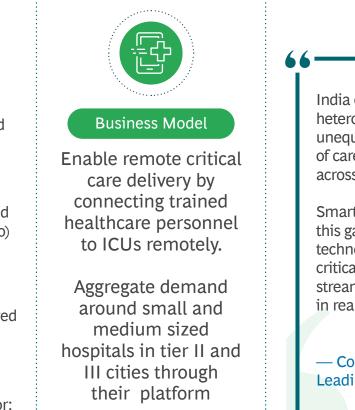


Smart-ICU players are enabling expanded access and improved quality of care for providers in Tier-2 regions



Smart-ICU players are targeting smaller hospitals with limited in-house critical care capabilities to realize significant on-ground traction





India experiences a large heterogeneity in care and unequitable distribution of care expertise across centers.

Smart-ICU solutions bridge this gap by using advanced technology to improve critical care access and streamline standard of care in real-time.

— Co-Founder, Leading Smart-ICU Player

Source: Expert Interviews; Lit Research; BCG Analysis





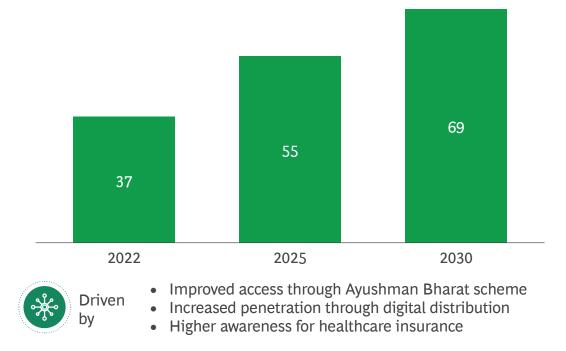
From OOPS to SAHI

A quiet revolution in healthcare financing is taking place



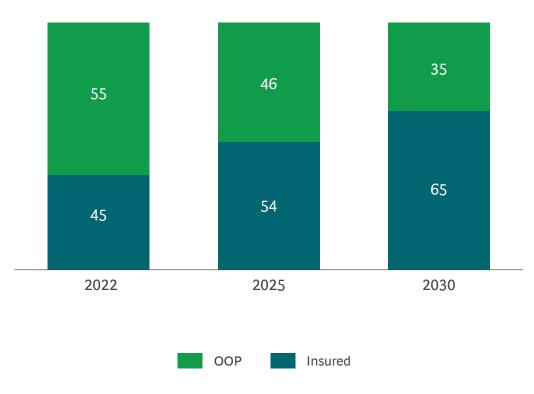
Insurance coverage to improve from 37% today to 69% by 2030...

% of lives covered by insurance in India



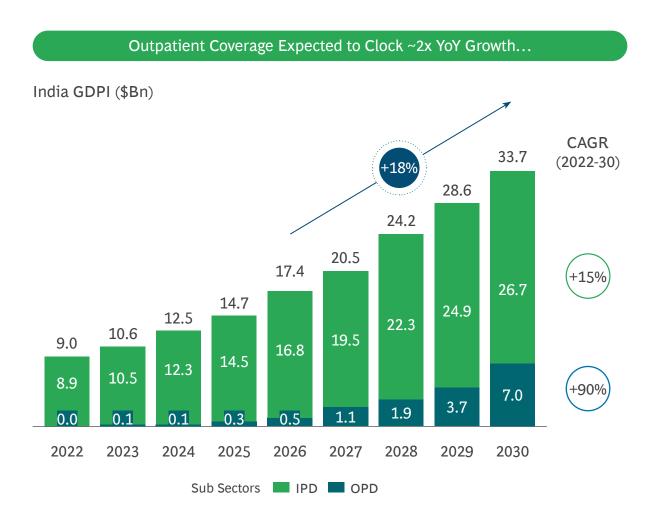
...with increasing shift in mix towards insured coverage vs. OOP spends

OOP as a % of current health expenditure



Source: IRDAI, Niti Aayog, BCG Analysis

Outpatient segment to grow faster than overall insurance



...Driven by 4 Major Trends Increased coverage of OPD benefits

as digital companies make it easier for insurers to track data and determine legitimacy of claims



Employer-driven OPD/VAHS programs with corporates increasingly following suit of global firms to provide employee health benefits



Traditional insurers providing OPD riders (add-on) and digital attackers enabling easy access & distribution

Greater consumer spend

on online OPD services with ease of access and focus on preventive care

Creation of digitally-administered OPD benefits picking up by both startups and ᡗᢩᢙ traditional insurers

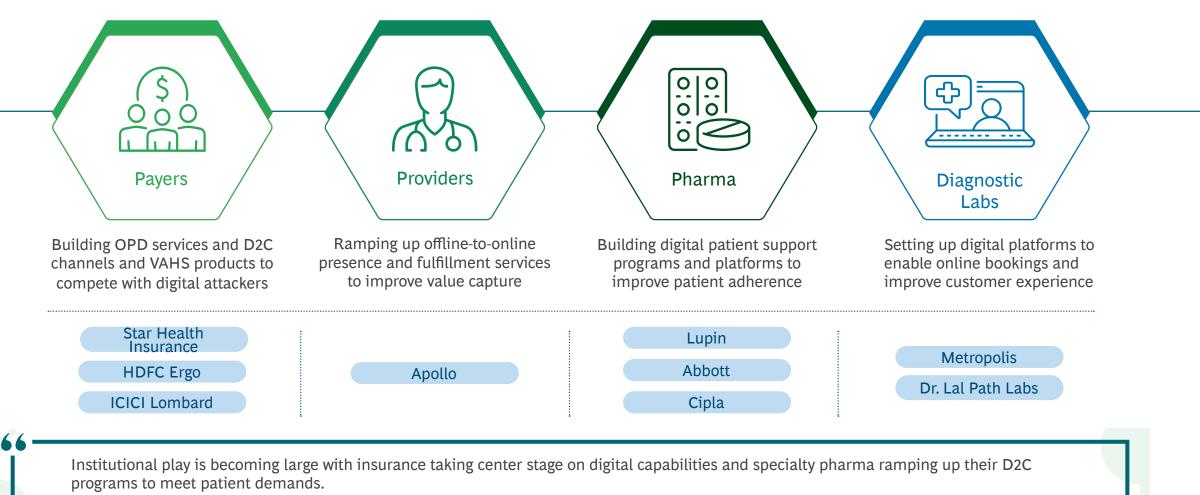
	OPD-Benefits-Focused Players	Traditional Insurers	((
Key Players	Kenko Clinikk Visit Health	Star Health Insurance ICICI Lombard HDFC ERGO	People have realized that conventional insurance remains under-utilized in	
Core Offering	 Started with OPD benefits as differentiator Introducing new features such as "no cap on room rent" and "additional sum insured" across all policies 	 Traditionally focused on surgery and accidental coverage Adding standalone OPD benefits or bundled with IPD for the corporate segment 	the long run as it doesn't include OPD. Almost 70% of lifetime healthcare expenses incurred are	
Network & Benefits	 Enhancing hospital coverage esp. in Tier 2+ Suite of digital healthtech services e.g., free teleconsult, expanding offline services 	 Large hospital coverage across India Limited digital healthtech services covered; leveraging partnership with digital players 	on OPD costs and it is necessary to bridge this gap by providing complete financing as well as assistance.	
Pricing	 Affordable monthly/annual subscription plan Customized pricing with AI/ML model-based underwriting using health data points 	Annual plans with add-ons for any additional service	— Co-Founder, OPD Benefits Player	
User Experience	 Digital & user-friendly onboarding & claim management process Easy to read policy and simple terms and conditions 	 Transitioning from paper-based to digital system for onboarding & claims management 	 ,	





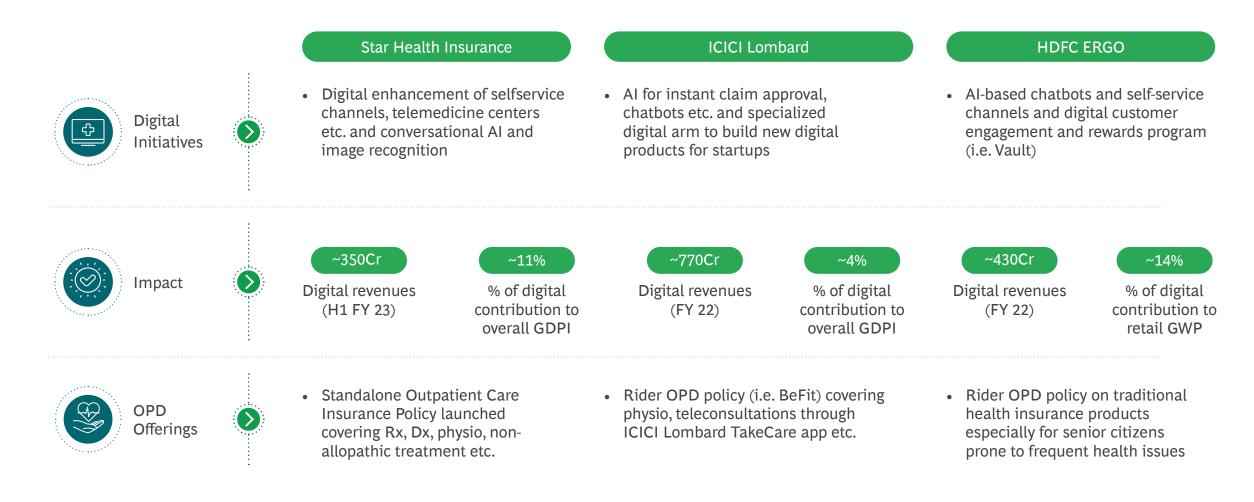
The Empire Strikes Back

As startups scale on customers and omnichannel, incumbents are ramping up digital capabilities to capture growth and counter threat from digital natives



- Co-Founder, Leading Digital Health Player

Traditional insurers are investing heavily in digital and building OPD services to improve consumer value proposition



Larger providers are significantly investing in tech and leveraging existing infrastructure to improve reach and value creation

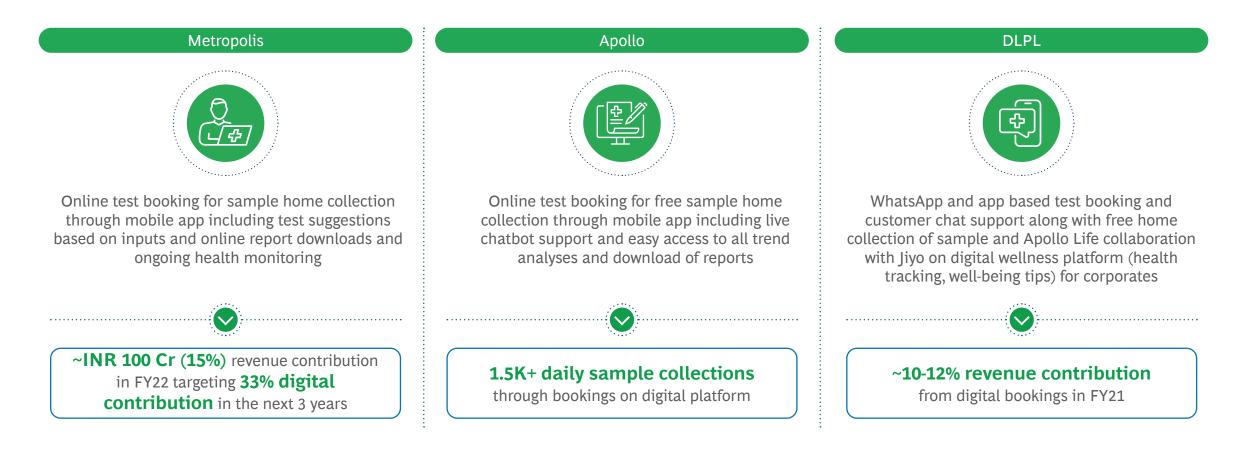




Leading domestic pharma players are instituting digital patient support programs to drive engagement and adherence

		Lupin	Abbott	Cipla
Ð	Description	 Lupin Digital Health Ltd. Wholly-owned subsidiary of Lupin Ltd. to provide holistic digital cardiac care 	 A:care platform Digital health service launched as part of its global A:care program 	 Breathefree Mobile app to manage lung health and improve patient education
	Competitive Advantage	• Provides a digital therapeutics platform linking cardiologists, coaches, and care managers to patients and personalized risk management services for heart health	• Gamified health-related incentives, tailored guidance for patients and scientific information, virtual learning tools, patient progress review for doctors	• Improves patient adherence through a network of certified educators and medication reminder features and enhances patient experience through real-time query resolution via a live chat portal
	Area of Focus	Cardiology	• Thyroid, Diabetes, Osteoarthritis	Respiratory

Large diagnostic players are moving towards omnichannel opportunity by setting up digital platforms to improve customer experience

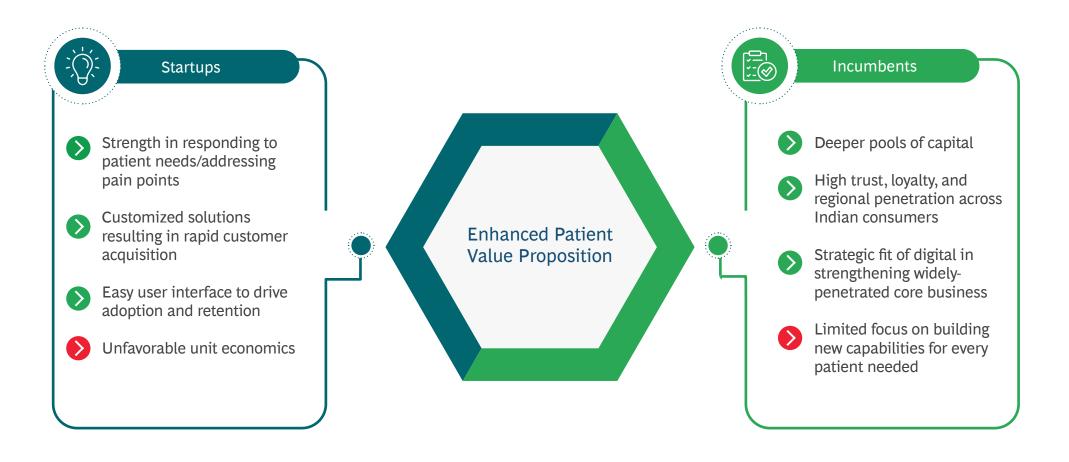


Source: Respective company websites, HBS, IIFL Securities report April 2021, Economic Times, Expert interviews

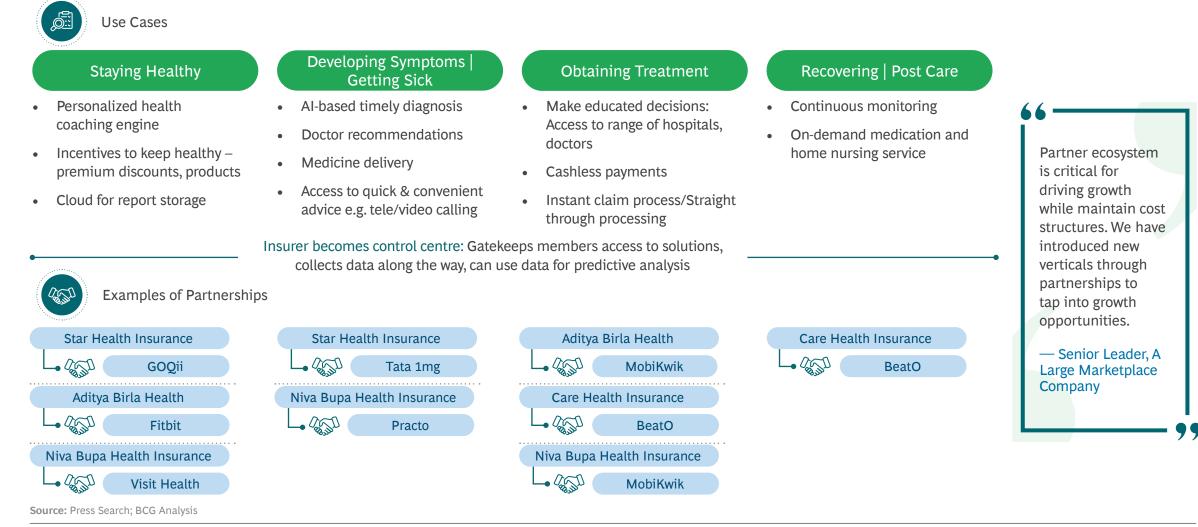




Ecosystem Partnerships — A Marriage of Convenience As the healthtech ecosystem matures, startups and incumbents bring different strengths to create value for patient

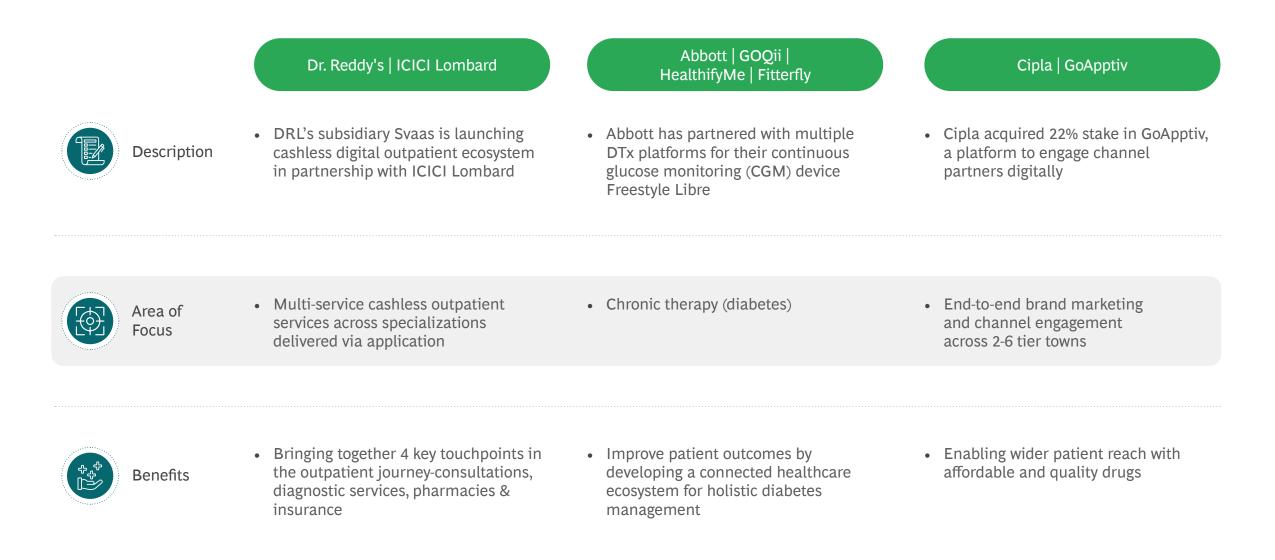


Traditional insurance is driving creation of health ecosystems by partnering with healthtech players across the value chain



A Digital Pill for Revolutionizing Healthcare

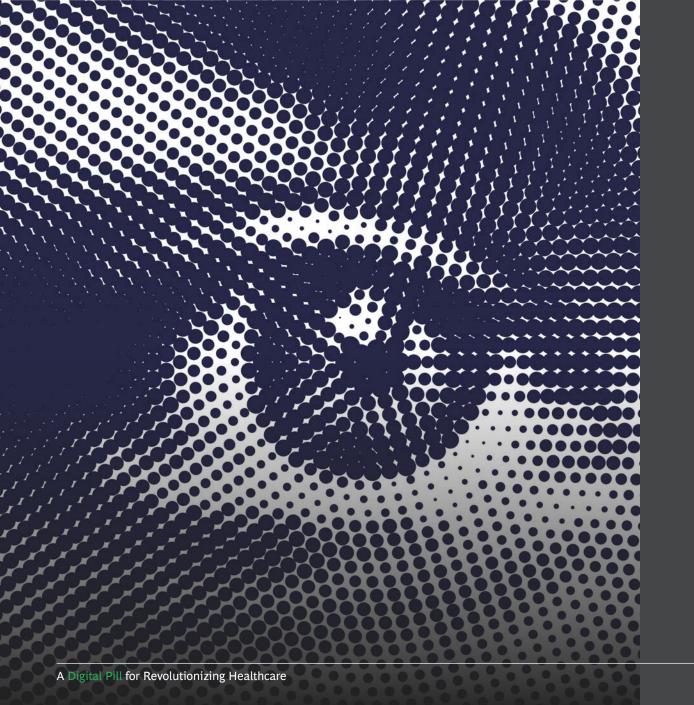
Innovative Partnerships by large Indian Pharma players



Global pharmas are partnering with disease management platforms to improve access and patient adherence

Pharma Co	Digital Platform	Disease Area	Description
Otsuka	Click Therapeutics	Major Depressive Disorder	• Platform is using evidence-based cognitive therapy principles and Click's patient- engagement platform to treat patients
Roche/Genentech	Flood Light Open	CNS (Multiple Sclerosis)	 Platform is allowing patients to monitor symptoms (based on ePRO) and offering cognitive activities to improve patient QoL Ongoing registry study aims to enroll 10K MS patients
Sanofi	Onduo	Diabetes	 Smartphone-based clinic is connecting patients to endocrinologists in informing lifestyle and medication changes Patient data collection to track potential long-term complications of diabetes
Allergan	The Aesthetic Society	Breast & Other Implants	 Digital wallet containing patient implant record and procedure summaries. Enables real-time access of personal data and increases patient empowerment Two-way doctor-patient communication tool provides safety alerts and pre & post-operative instructions to enable greater quality of care
Novo Nordisk	Noom	Obesity	 Weight management and education platform to improve lives of people living with obesity "Novo Nordisk patients using Saxenda gained significant value from the combined offering of SaxendaCare & Noom" – Camilla Sylvest, Novo EVP of Commercial Strategy

Source: Otsuka US Press Release; Gene.com; Onduo.com; The Aesthetic Society (Surgery.org); Biospace.com

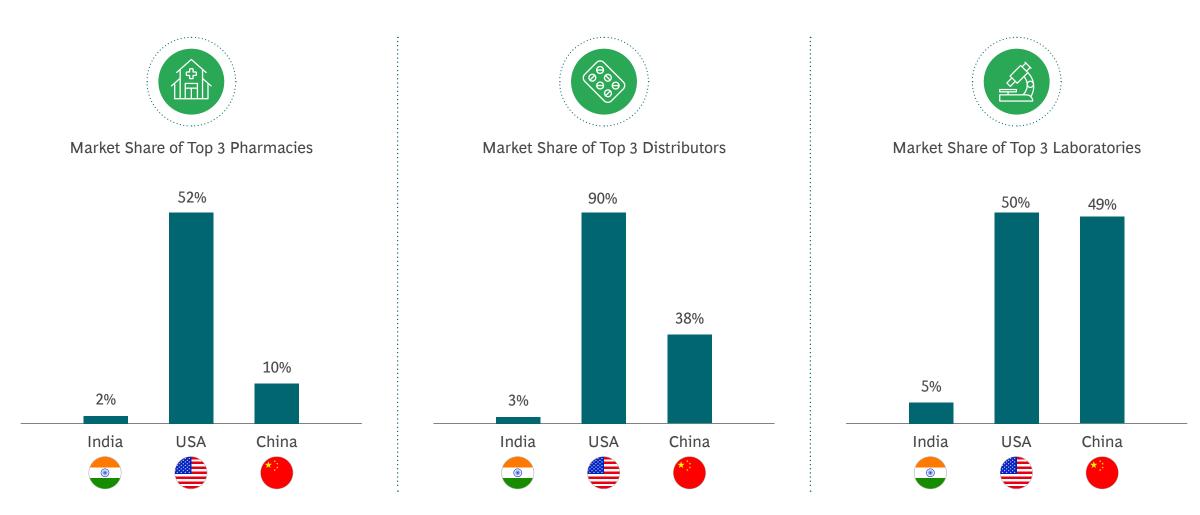




A Multipolar World — No Winner-Take-All

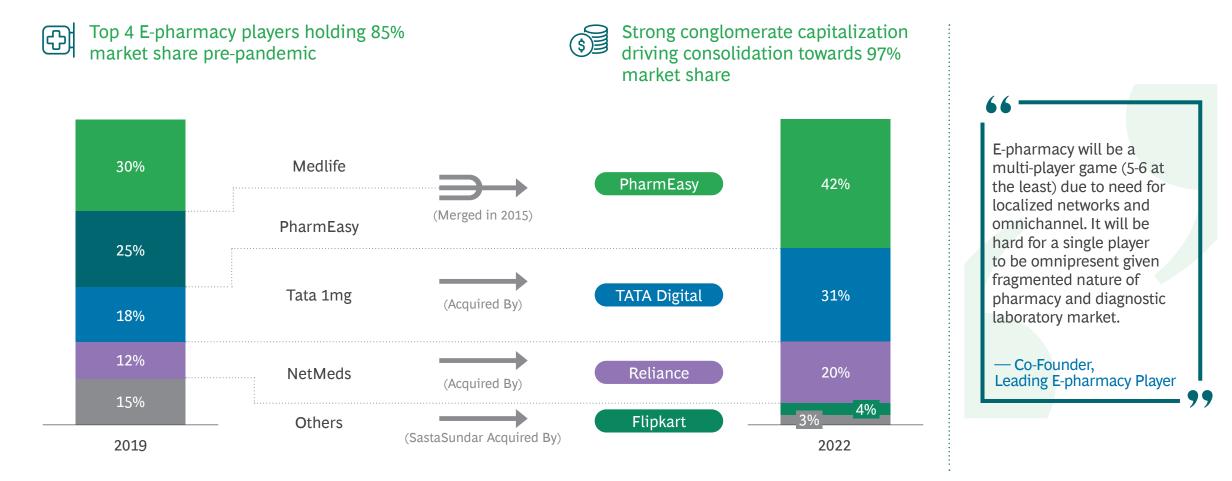
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Indian healthcare market is highly fragmented compared to peer markets overseas



Source: EIU; WHO; World Bank; National Statistics Agencies; BCG Analysis

Consolidation has started but is being led by deep pocketed conglomerates which will lead to a multi-player world



Sources: Analysis Mason Report; Lit Research; BCG Analysis

E-commerce learnings suggest as horizontal plays are being built, vertical players can still thrive



Despite the presence of horizontal e-commerce players, category specialists have emerged as winners

•	Grocery Retail	•
D-Mart		Reliance Fresh
m/s→ ~30%	V/S	~10%
•	Music Streaming	
Gaana		JioSaavn
m/s→ ~30%	V/S	~22%
••••••	Fashion E-commerce	
Myntra	T (0	Ajio
m/s→ 35%) V/S	<5%



Healthtech is a well-suited market for deep play by vertical players



Supply-Side Drivers

- Storage and delivery of pharma products requires deep operational expertise especially in temperature-controlled supply chains
- Reverse logistics operations in pharma are complex as products are to be returned to the manufacturer



Demand-Side Drivers

- Customers value affordability, quality assurance, ease of discovery, and high availability of specialty products – vertical e-commerce players are better positioned on these parameters
- The customer journey for e-pharma is unique, check-out procedure involves prescription validation and is a complex process

Sources: Jefferies; Expert Interviews; BCG Analysis

Globally, we've seen vertical players dominate digital health despite the success of horizontal players in other e-commerce categories

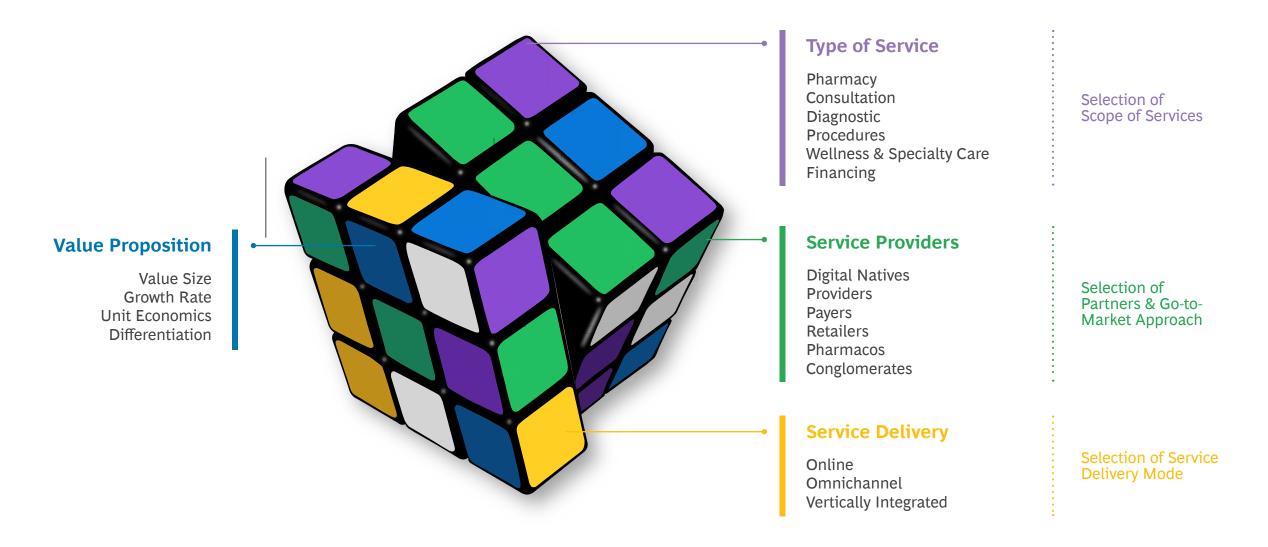
Goods	China	USA	Brazil	UK	Germany	India (current)	India (expected)
Consumer Electronics	\leftrightarrow		\leftrightarrow	\$	\$	\leftrightarrow	\leftrightarrow
Consumer Durables	\leftrightarrow	\leftrightarrow	\leftrightarrow	$ \longleftrightarrow $	$ \longleftrightarrow $	\leftrightarrow	\leftrightarrow
Books	\leftrightarrow	\leftrightarrow	\Leftrightarrow	\longleftrightarrow	$ \longleftrightarrow $	\leftrightarrow	\leftrightarrow
Personal and Home Care	\leftrightarrow	\leftrightarrow	\leftrightarrow	$ \longleftrightarrow $	$ \longleftrightarrow $	\leftrightarrow	\leftrightarrow
Grocery		+	\leftrightarrow	\Leftrightarrow	\$	\$	1
Apparel and Footwear	\		\$	\Rightarrow	\Leftrightarrow		\Leftrightarrow
Digital Health Products	\leftrightarrow		\$	1	\$	\$	\$
	Ping An Good Doctor	CVS Health	Dr.Consulta	KRY	Doctolib	PharmEasy	
Sources: BCG Analysis \longrightarrow Dominant Horizontal Play 1 Dominant Vertical Play 4 Mixed Play							



Solving the Rubik's Cube

Winning in the digital healthcare opportunity

Solving the Rubik's Cube: Winning in the digital health opportunity





Clearly identify value pools to target as healthcare spend pools increasingly diversify beyond consumer out-of-pocket to insurance and spend mix changes from inpatient to outpatient 02

Sharply define your 'right to win' beyond customer acquisition and experience. Define scope of services (horizontal vs. focused) and mode of delivery (online vs. omnichannel) based on customer needs and organizational capabilities Identify tipping points and step changers in unit economics in a clear-eyed manner to drive business model construct and goto-market approach

03

Reimagine go-to-market by exploring partnerships and ecosystems to augment service delivery capabilities keeping patient centricity, core capabilities, and service build and delivery costs into consideration 05

'Move Fast and Break Things' approach may not necessarily be applicable as healthcare is a multi-stakeholder system; Factor in business model how different stakeholders influence the patient journey and sources of funds



Key Imperatives for Incumbents

Integrate digital into DNA as consumer trends and digital adoption are changing irreversibly and digital adoption so far has been led by natives; as natives develop omnichannel capabilities, incumbents need to develop and execute on a comprehensive digital strategy



Recognize that winning in digital requires different strategic, organizational, and operational capabilities and approach from winning in physical; develop digital capabilities and approach with a ground up 'start-up' mindset



Clearly define role of digital in overall strategy as

- 1. Standalone digital services are targeting new customers
- 2. Increase cross-sell in existing customer base to boost core business
- 3. Enable a process step change in service delivery in existing service lines



Reimagine go-tomarket by developing partnerships and ecosystems with digital natives to augment service delivery capabilities in core and emerging businesses



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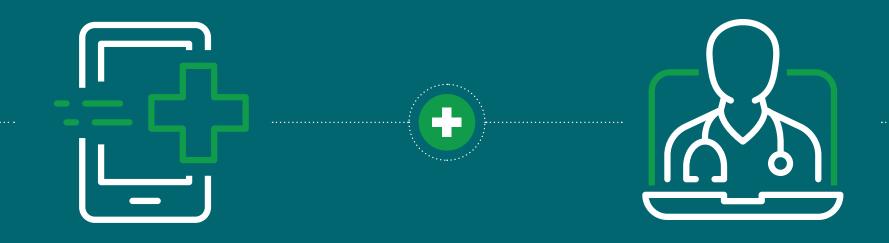
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